

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING
Monday, April 16, 2018

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Burkart, Distin, Fox, Krog, Marlenga, Pesko, Rose, and Willett. Absent: Adolph and Student Liaison. Administration present: Superintendent Morgan, Finance Manager Lehman, Principals Scholz and Hoogland, and Pupil Services Director Lemke. Others: Staff, community members, and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Elected Board members, Jon Pesko, Tracie Burkart, and Hailey Halmstad took the Oath of Office for their 2018-2021 term.
- VI. Administrative and Committee Reports
 - A. Phillips Elementary School Principal Report
 1. Students of the Month are Ethan Dahl (Grade 2) and Teagan Scholz (Grade 2).
 2. State testing begins this week for grades 3, 4, and 5.
 3. PES will host Bingo Night on Thursday and Grandparent's Day on Friday.
 4. There will be 4K visitation on Tuesday.
 - B. Phillips Middle/High School Principal Report
 1. PhMS Students of the Month are Mason Novak (Grade 6), Carli Foytik (Grade 7), and Cade Zierer (Grade 8).
 - C. Director of Pupil Services Report
 1. Middle school students have started the Forward Test and Grades 9 and 10 will be taking the ACT Aspire test.
 2. The 2017-18 assessment results should be available by the end of the school year.
 - D. Superintendent Report
 1. With the failure of the referendum on April 3rd, the Board will need to make decisions starting next month on what is going to happen with the 1958 portion of the elementary school. There is a parent group that is interested in helping with a new initiative. There has been a variety of responses from the public on why the referendum did not pass.
 2. The Employee Handbook will be reviewed in the next two months. Employees should contact Mr. Morgan or their LCT representative with suggestions for additions, deletions, changes, etc.
 - E. Student Liaison was not present.
 - F. Policy committee met on April 11 and discussed Bill 143 on school safety. The committee reviewed the current Board policies and the district crisis plan to make sure all components of Bill 143 are present. Discussion on how the district could apply for a school safety grant in the future.
 - G. Business services committee met on April 12 and discussed the following:

1. Met with Eagle Audit and Accounting personnel. They commended the district office staff for doing a good job on the 2017-18 fiscal records. They requested that grant purchases be done within the fiscal year if possible. Also discussed the future use of Fund 80 and this area will be closely scrutinized by the State.
2. Discussed the Marco Print system five-year lease.
3. Jason McMillan presented bus garage needs for the summer and vehicle needs for the future. An active shooter training is being planned for bus drivers during an inservice time.
4. Dave Berens presented potential summer projects.
5. Meeting agenda was revised and bills were reviewed.

VI. Items for Discussion and Possible Action

- A. The 2018-19 Additional Compensation Plan was discussed and second reading tabled to the May meeting.
- B. The Board organizational meeting is scheduled for May 21, 2018 at 6:00 pm with the regular meeting following the organizational meeting.
- C. Jon Pesko, Stephen Willett, and Marty Krog volunteered to distribute diplomas at the 2018 PHS graduation.
- D. Motion (Willett/Burkart) to approve the CESA #12 service contract for 2018-19. Motion carried 8-0. There are no changes to the services from last year.
- E. Mr. Morgan recommended that the 2018-19 staffing recommendations be tabled until after closed session.
- F. Motion (Krog/Burkart) to approve a five-year lease with Marco Print Systems with financing for \$99,854.40 through De Lage Landen Public Finance. Motion carried 8-0.
- G. Motion (Marlenga/Burkart) to approve a self-funded dental plan administered by Delta Dental. Motion carried 8-0. This will result in a savings of at least \$8,630.00.
- H. Motion (Burkart/Distin) to approve \$8,990.00 for purchase of a commercial oven from Fund 80.

VII. Consent Items - Motion (Willett/Marlenga) to approve consent items. Motion carried 8-0.

- A. Approved minutes from March 19, 2018 Board meetings.
- B. Approved personnel report approving hiring of Hannah Larson as Phillips Community Pool aquatic director beginning May 1, 2018, approve continuing coaching contracts for Sarah Soch (track), Mark Fuhr (soccer) and Dana Janssen (track). Accepted resignations from Amy Crabtree, district speech/language pathologist (6.5 years).
- C. Approved bills from March 2018 (#343897-344028 and wires) for a total of \$531,341.63.

VIII. The next regular board meeting will be held on May 21, 2018 at 6:00 p.m. Items to include are Additional Compensation Plan, Health Insurance Plan, and Referendum Planning.

IX. Motion (Burkart/Krog) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(c) and (f) performance evaluation of teaching staff including the preliminary consideration of discontinuing the employment of member(s) of the teaching staff. Preliminary Notice of Renewal/Non-Renewal of Employment Contracts. Motion carried 8-0 with roll call vote at 6:40 p.m.

- X. Announced that the Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Motion (Willett/Krog) to reconvene into open session. Motion carried 8-0.
- XII. Motion (Krog/Distin) to direct the administration to complete the notification process for staff positions for the 2018-19 contract year within the timeline and parameters established by the Board. Motion carried with roll call vote 8-0.
- XIII. Motion (Willett/Krog) to adjourn. Motion carried 8-0. Adjourned at 8:20 p.m.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
April 16, 2018
6:00 PM

Tracie Burkart, Clerk
Board of Education